



First Achievement Award

First National Bank & Trust Company

SCHOLARSHIP

First National Bank will award one scholarship annually to a graduating senior student. The scholarship pays per semester for eight consecutive fall semesters, beginning with the fall semester following graduation from high school. It is paid over a four-year period directly to the college or university where the student enrolls and attends. Sons and daughters of employees or directors of First National Bank are not eligible for this scholarship.

To qualify for this scholarship, the following criteria must be met:

- Applicant must be a graduating senior.
- Applicant must earn at least a 3.0 cumulative high school grade point average (based on a 4.0 scale) through the fall semester of the senior year.
- The student or parent(s) or both must have maintained a banking relationship with First National Bank for at least nine months prior to graduation. A relationship is defined as one or more accounts with total average balances greater than \$500 for the nine-month period.
- Applicant must enroll and attend a college or university leading to a bachelor's degree.
- Student must maintain at least a 2.5 grade point average (based on a 4.0 scale) in order to receive the next year's funding.

Application forms can be obtained at FNBBA.com or on your school's website. School counselors will furnish dates for returning applications and the announcement of the recipient. No applications will be accepted at any Bank location.

School officials will reduce the number of applicants from any one high school to 10 for the Judging Committee to evaluate. School officials should complete the portion of the application indicated "For School Officials Only" on each of the 10 applicants. The information requested is:

- ACT composite or SAT combined score.
- Student's cumulative high school GPA (based on a 4.0 scale) through the fall semester of his/her senior year.
- A copy of the student's transcript, indicating honors classes.

School officials will return all application forms, along with attachments, to the Bank Coordinator for distribution to the Judging Committee.

The Bank Coordinator will assign an applicant number to each of the finalists. It is to be placed on the application form in two designated places and on the evaluation sheet. The evaluation sheet and the inside section of the application form containing pages three through six will be forwarded to the judges. The application form will be retained by the Bank Coordinator to help ensure objectivity in the evaluation process.

JUDGING COMMITTEE

The Judging Committee is comprised of the Bank Coordinator, one individual from the community, and one Bank Director.

The judges will perform an evaluation of the top 10 applicants based on GPA and standardized tests submitted by school officials. This process will consist of applying a scoring system designed to reduce the field to three finalists. Interviews of these three students by the

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Judging Committee will determine the recipient of the scholarship.

Bank officials will announce the name of the scholarship recipient at an appropriate time.

EVALUATION PROCEDURES

The Bank Coordinator, after assigning numbers to each of the 10 finalists, will give the judges the inside sections of the application (pages three through six) along with the evaluation sheet and instructions. The evaluation sheet is used to assign points based on the following factors:

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| 1. ACT or SAT scores | 15% |
| 2. Grade point average | 20% |
| 3. Curriculum of student | 15% |
| 4. Scholastic activities | 15% |
| 5. Civic activities | 15% |
| 6. Financial need | 20% |

Evaluation sheets will be returned to the Bank Coordinator for tabulation. Scores from all of the judges will be added for each applicant and individuals with the three highest scores will be declared finalists. The Bank Coordinator will notify school officials as to the identity of the three finalists, and a time and date will then be set for these students to be interviewed by the Judging Committee.

All finalists should be interviewed on the same date and all judges must be present for all three interviews.

Judges will complete an interview sheet for each finalist. They will be returned to the Bank Coordinator following the interviews for immediate tabulation. Judges will wait for the tabulation in order to see if the scores indicate a clear-cut winner.

If there is a tie in the final scores, the judges must confer and reach a decision on who is to be declared the winner. The winner will be determined by a vote by secret ballot, with a majority needed for a recipient to be determined. If in the first vote, no finalist receives a majority, then the student with the lowest point total will be eliminated. A second vote by secret ballot will be made on the two remaining finalists.

The name of the recipient is to remain confidential until the Bank Coordinator releases the information. All applications, evaluation sheets, ballots, etc. remain the property of First National Bank. The Bank Coordinator is responsible for retention of this information.